

**ADDENDUM TO THE 2022-2024 COMPENSATION AND BENEFITS HANDBOOK  
FOR BRAINERD PUBLIC SCHOOLS - COORDINATORS AND DEPARTMENTAL SUPPORT**

This addendum has been prepared as a supplement to the 2022-2024 Compensation and Benefits Handbook for Brainerd Public Schools Coordinators and Departmental Support. The impacted areas of the Handbook are outlined below with the modifications provided.

**Appendix A: Salary Wage Schedule:** The original handbook indicated a singular wage scale for both the 2022-23 fiscal year and the 2023-24 school year. The purpose of the addendum is to create an updated wage scale for the 2023-24 fiscal year. This represents an increase of 2% from the previous fiscal year. Employees covered under the handbook will be eligible for a step increase and the percentage increase on the scale.

STEP	GRADE I	GRADE I Non-exempt	GRADE II	GRADE III	GRADE III Non-exempt	GRADE IV	GRADE IV 11 month
1	\$39,717	\$19.09	\$46,780	\$48,700	\$23.41	\$63,142	\$57,880
2	\$41,308	\$19.86	\$47,735	\$49,674	\$23.88	\$64,405	\$59,038
3	\$42,135	\$20.26	\$48,709	\$50,667	\$24.36	\$65,693	\$60,219
4	\$42,984	\$20.67	\$49,683	\$51,681	\$24.85	\$67,007	\$61,422
5	\$43,854	\$21.08	\$50,678	\$52,715	\$25.35	\$68,347	\$62,651
6	\$44,723	\$21.50	\$51,691	\$53,769	\$25.85	\$69,714	\$63,904
7	\$45,617	\$21.93	\$52,725	\$54,844	\$26.37	\$71,108	\$65,182
8	\$46,530	\$22.37	\$53,778	\$55,942	\$26.90	\$72,530	\$66,486
9	\$47,228	\$22.71	\$54,855	\$57,060	\$27.43	\$73,981	\$67,816
10	\$47,937	\$23.04	\$55,678	\$57,898	\$27.84	\$75,090	\$68,833
11	\$48,656	\$23.39	\$56,512	\$58,768	\$28.25	\$76,216	\$69,865
12	\$49,385	\$23.75	\$57,360	\$59,660	\$28.68	\$77,360	\$70,913
13+ addtl / yr	\$900	\$ .43	\$1,000	\$1,100	\$ .52	\$1,200	\$1,100

**Exempt Positions:** Buildings and Grounds Assistant, Communications Coordinator, Community Education Facilities Scheduler & Volunteer Coordinator, District Assessment/Data Coordinator, Enrichment Coordinator, Fun & Friends Coordinator, Nutrition Services Operations Coordinator (11 Month)

**Non-Exempt Positions:** Indigenous Education Coordinator, Indigenous Education Student Liaison

**Classifications:**

- Grade I: Indigenous Education Student Liaison, Transportation Assistant
- Grade II: Enrichment Coordinator, Facilities & Volunteer Coordinator
- Grade III: Communications Coordinator, District Assessment/Data Coordinator, Fun & Friends Coordinator, Indigenous Education Coordinator
- Grade IV: Buildings and Grounds Assistant, Nutrition Services Coordinator

**ADDENDUM TO THE 2022-2024 COMPENSATION AND BENEFITS HANDBOOK  
FOR BRAINERD PUBLIC SCHOOLS - COORDINATORS AND DEPARTMENTAL SUPPORT**

**IN WITNESS WHEREOF, the parties have acknowledged the addendum as follows:**

Independent School District No. 181 Representatives:

By   
School Board Chair

By   
Superintendent of Schools